

## Additional guidance for nominated and selected experts

Upon request by a number of Member States and stakeholders, the Secretariat in consultation with the Bureau and MEP Co-Chairs prepared some additional guidance for the nomination and selection of experts to the task groups, expert groups and assessments, based on decisions made at IPBES-2.

- Selected experts are appointed by the Bureau and the MEP to serve on a specific expert group or task force, to implement the work programme of IPBES.
- Each selected expert will receive a letter of appointment from the IPBES Secretariat.

### *Selection criteria*

- Selection is based on the guidance provided by IPBES-2, in particular decision IPBES-2/3 and decision IPBES-2/5.
- Experts are selected based on their expertise, knowledge and credentials on specific issues, and commitment to the implementation of IPBES.
- Experts on each particular task force or expert group should reflect a range of scientific and technical expertise; appropriate geographical representation; diversity of knowledge systems; and gender balance.
- Selected experts are appointed in their personal capacity, and not as representatives of particular Governments or organizations. They are expected to make input based on their knowledge and experience, independently and free from bias.

### *Responsibilities*

- Selected experts are expected to contribute substantively to the work programme deliverables which their expert group or task force is mandated to produce, both at scheduled meetings and remotely, from the beginning of the task to its conclusion.
- Selected experts are expected to attend all scheduled face-to-face meetings and any additional online or telephone-based meeting that might be necessary in order to ensure the efficient delivery of the given work programme deliverable.
- Selected experts are expected to be aware of and comply with the IPBES functions and operating principles, and all policies and procedures relevant to their work, as well as of all relevant documents provided by the Secretariat in support of meetings and tasks.

### *Time commitment and duration of appointment*

- Selected experts are expected to commit significant time and effort to supporting the expert group or task force to which they are assigned, while noting that the overall time needed to be committed, as well as its distribution over the life of the expert group or task force, will vary from deliverable to deliverable and will depend on the role assumed within each expert group or task force. Estimated time commitment could vary from attending 1 to 2-3 face-to-face meetings per year, with additional time needed to work on particular documents.
- Estimated duration of appointment could vary from 1 to 3 years, depending on the work programme deliverable.

### *Support*

- Selected experts are expected to work *pro bono* with all expertise provided in fulfilment of the assigned tasks considered as in-kind contribution and are not remunerated.
- Expenses occurring attending face-to-face meetings (travel costs and daily subsistence) will be covered for selected experts from developing countries and countries with economies in transition in accordance with UN rules. Selected experts from developed countries are expected to cover their own expenses.
- In some cases, countries or organizations have established ways and means to support selected experts beyond the support provided by IPBES itself. The forms and mechanisms of such support vary broadly and are more or less formalised. Experts interested in being nominated are advised to consult with their respective government or organization for further information.